



## Code of Conduct

### Expectations

The expectations for behavior are very simple. Scouts in Troop 36, and its guests, are to follow the Scout Oath, Scout Law, and Outdoor Code, where applicable, when:

- In attendance at a Troop/Patrol meeting, campout, or other event.
- Communicating to other Scouts, or about Scouting, by e-mail, text message, Slack message, or social media, etc.
- Interacting with other Scouts at home, school, and during other activities.

*While it is, of course, desirable for Scouts to follow the Oath, Law, and Outdoor Code always, the scope of this Code of Conduct and the discipline options provided below, are intended to cover only the three points above.*

### Resolution

Scouts in a minor conflict should first attempt to resolve the issue between themselves before involving other youth and/or adult leadership. If unsuccessful, behavior that is not consistent with the expectations above may generally be escalated through the sequential order of Troop leadership.

Level 1: Patrol Leader, Assistant Patrol Leader, or Troop Guide

Level 2: Senior Patrol Leader or Assistant Senior Patrol Leader

Level 3: Scoutmaster or Assistant Scoutmaster

### Escalation

Certain behaviors may be escalated outside of the sequential order above. Physical violence and/or threats of violence, hazing, harassment, bullying, theft, and drugs/alcohol have no place in Scouting and may result in the revocation of a Scout's membership. If confronted with threats of violence or other forms of bullying, Scouts should seek immediate help from their Troop leaders and/or parents. The Troop is obligated to inform the Scout Executive at the Mount Baker Council about all incidents that result in physical injury or involve allegations of sexual misconduct.

### Discipline

The consequences of not following the Scout Oath, Scout Law, and Outdoor Code may include:

- Being required to extend an apology to the offended individual(s).
- Being required to write a reflection on a point of the Scout Oath or Scout Law that was not followed.
- The assignment of additional tasks.

- Removal from an activity or the inability to participate in future activities.
  - If a Scout must be immediately removed from an out of town activity (e.g., a campout, summer camp, hike, etc.), the cost of transportation will be borne by the Scout's family.
- Removal from a leadership position.
- Other actions as determined by the Scoutmaster, Assistant Scoutmaster, or registered Committee Member.
- Notification of law enforcement.

The Troop Committee may review repetitive or serious incidents of misbehavior in consultation with the Scout's parent/guardian to determine a course of corrective action. In the event of a serious incident, or if a Scout continually does not meet the expectations above, the Troop Committee may revoke a Scout's membership in the Troop.

The line between saying or doing things considered innocent, insensitive, offensive, harassing, etc. may be a fine line and, as such, it is necessary for Scoutmasters and the Troop Committee to determine consequences after the application of considerable judgement and discretion. Both the impact of the behavior and the intent of a Scout must be considered. As a primary purpose of the Scouting program is the development of character in young people, consideration should be given to the impact of the discipline on a Scout's character development.

Scouting America does not permit the use of corporal punishment by Troop leaders when disciplining Scouts.

**Agreement**

All Scouts, and a parent/guardian, are asked to sign this document as a condition of membership and participation in Troop 36.

*I understand the expectations for my behavior, as stated in this Code of Conduct, and, on my honor, will do my best to fulfill the Scout Oath, obey the Scout Law, and follow the Outdoor Code.*

\_\_\_\_\_  
Scout's Name (please print)

\_\_\_\_\_  
Scout's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian's Name (please print)

\_\_\_\_\_  
Parent/Guardian's Signature

\_\_\_\_\_  
Date